

Ethical Practices of Laguna State Polytechnic University: Basis for Designing Organization Sustainability

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ABSTRACT

Laguna State Polytechnic University (LSPU) recognizes the unequal status and situation of women and men. Every organization needs strong leaders who are committed to three things: technical and professional quality, competence, and excellence an ethical orientation that enables long-term success. The study examines the importance of ethical leadership in building a long-term organization. The study hopes to create a conceptual model that links ethical leadership to organizational climate and culture, resulting in the formation of a long-term organization. This study was conducted at Laguna State Polytechnic University Santa Cruz Campus, Cubical Sta. Cruz, Laguna. The main instruments used in this study was questionnaire distributed to the employees via Google form. The average mean was 4.420 and standard deviation were 0.671. The Pearson correlation according to the ethics between the employees and leader were -0.9433, df were 14 and T-stat were 73.62. The importance of sustainability professionals in effecting essential changes to organizational structure and operational principles will only increase in the coming years. It may not be possible to develop a single, straightforward strategy for evaluating the success of sustainability employees across the board. However, effective managers with well-defined objectives and predefined measures will achieve quantifiable results.

Keywords: technical and professional quality, competence, excellence, organizational sustainability