



International Conference on Multidisciplinary Industry and Academic Research

Hosted by:

Institute of Industry and Academic Research Incorporated

In collaboration with:

Aklan State University – College of Teacher Education

July 7 – 8, 2023 • Hybrid Conference

**Aklan State University Conference Hall (onsite)
Zoom (online)**

CONFERENCE PROGRAM

ICMIAR

Day 1 – July 7, 2023

8:00AM – 8:55AM Registration

Opening Program

Aklan State University Conference Hall • 9:00AM Philippine Standard Time

Prayer

The IIARI and ICMIAR

Welcome remarks

Dr. Arlene B. Dela Cruz

Vice President for Academic Affairs
Aklan State University, Philippines
Conference Chair

Message

Dr. Rodrigo M. Velasco

Gulf College, Oman
IIARI President

Presentation of partners and collaborators

Presentation of delegates

Guidelines and Decorum

Prof. Julio Ramillo A. Mercurio

Master of Ceremonies

Plenary Session 1

Aklan State University Conference Hall • 9:30AM Philippine Standard Time

Introduction to keynote speaker

Keynote Address

Prof. Dr. Dewasiri N. Jayantha

*Professor, Sabaragamuwa University of Sri Lanka
Vice President, Sri Lanka Institute of Marketing*

Open Forum

Ms. Aiyanna Joy M. Domingo

Master of Ceremonies

Break – 10:30AM – 10:35AM

Paper Presentations

Aklan State University Conference Hall • 10:35AM Philippine Standard Time

TIME	PAPER TITLE
10:35 - 10:45	Quality of Flexible Learning Environment in a Diocesan Educational System <i>Presenter: Julio Ramillo A. Mercurio</i>
10:45 - 10:55	Effectiveness of Stress Management Skills Training on the Psychological well-being of Individuals who Experienced Job Loss due to Pandemic <i>Presenter: Portia R. Marasigan</i>
10:55 - 11:05	Indigenous Knowledge of the Akeanon Bukidnon <i>Presenter: Celedonia R. Hilario</i>
11:05 - 11:10	BREAK
11:10 - 11:20	Reputational Risks and Profit Margins of Service- Based Businesses in Laguna <i>Presenter: Elaine Joy C. Apat</i>
11:20 - 11:30	The Role of Risk Messages on COVID-19 Towards the Social Amplification of Risk, Risk Perception, and Risk-related Behavior in the Workplace <i>Presenter: Karen Joyce G. Cayamanda</i>
11:30 - 11:50	OPEN FORUM

Dr. Manuel O. Maloniso
Session Chair

Lunch Break – 12:00PM – 1:00PM

Plenary Session 2

Aklan State University Conference Hall • 1:00PM Philippine Standard Time

Introduction to keynote speaker

Keynote Address

Mr. Felix G. Delos Santos, Jr.

Chief Tourism Operations Officer

Boracay Island, Municipality of Malay Aklan, Philippines

Open Forum

Prof. Simeon R. Ricalde

Master of Ceremonies

Break – 1:55PM – 2:00PM

Parallel Sessions

2:00PM Philippine Standard Time

Parallel Session 1: **Dr. Elaine Joy C. Apat**

Session Chair

ASU Conference Hall (onsite)

TIME	PAPER TITLE
	Track: Business, Management and Accounting
2:00 - 2:10	School Climate and Work-Balance of Elementary School Teachers <i>Presenter: Eden Fe Marquez Tandoy</i>
2:10 - 2:20	Institutional Risk Management and Employee-Related Sustainability of Rural Banks in Region IVA Philippines <i>Presenter: Marierose P. Valenzuela</i>
2:20 - 2:30	Students' Perspectives on the Value of Event Management Training Skills on Their Future Careers <i>Presenter: Ismaela M. Bawica</i>
2:30 - 2:40	Philippine Response to Covid- 19 and Its Effectiveness to People, Workplace, and Businesses <i>Presenter: Jeffrey R. Ayala</i>

- 2:40 - 2:50 Through the Employees' Lens: Assessing Knowledge Management in Agricultural State College
Presenter: Nikki Ann V. Macabontoc
- 2:50 – 3:00 OPEN FORUM
- 3:00 – 3:05 BREAK

Track: Educational Management and Development Studies

- 3:05 – 3:15 Intrusion of Code-Switching in Exploring Principles of Sentence and Paragraph Construction: Sequential-Explanatory Study
Presenter: Dyan Kiem R. Parcon
- 3:15 - 3:25 Project EVE and its Effectiveness on English Vocabulary Competency
Presenter: Jafet Perez Solidum
- 3:25 - 3:35 English Language as a Medium of Instruction: Its Posted Challenges and Enhancement Program
Presenter: Shulamith Galan Candolita
- 3:35 - 3:45 Difficulties Affecting Reading Comprehension
Presenter: Annie Valenzuela Jordan
- 3:45 - 3:55 Factors Influencing Reading Comprehension and Difficulties Among Intermediate Learners: Basis for Developing Remedial Reading Intervention
Presenter: Mary Ann Tayco Maglunob
- 3:55 - 4:05 Lived Experiences of Indigenous People Learners in English Written Proficiency
Presenter: Kristine Azcel Z. Cosepe
- 4:05 – 4:15 Reading Comprehension Difficulties Among Junior High School Learners
Presenter: J-R O. Tugo
- 4:15 – 4:25 Factors Affecting Reading Proficiency and Difficulties of Grade 5 Pupils: Bases for a Reading Intervention Program
Presenter: Monette Malayas Navarra
- 4:25 - 4:35 OPEN FORUM
- 4:35 - 4:40 WRAP UP

Parallel Session 2: Dr. Delon A. Ching
Session Chair
Conference Room (onsite)

TIME	PAPER TITLE
Track: Science, Technology, Engineering and Mathematics	
2:00 - 2:10	Design and Development of Romelco Web-Based Electric Billing System with SMS Notification <i>Presenter: Dave Lota</i>
2:10 - 2:20	“ISENYAS: A Basic Filipino Sign Language Educational Mobile Application for Deaf and Mute <i>Presenter: Dave Lota</i>
2:20 - 2:30	Levels of Histamine in the Commonly Consumed Dried Fish in Northern Iloilo <i>Presenter: Joram T. Minguito</i>
2:30 - 2:40	BISAMS: Broiler Inventory and Sales Management System for Small Broiler Farm <i>Presenter: Preexcy Tupas</i>
2:40 - 2:50	Pelleting Machine for Organic-based Animal Feeds <i>Presenter: Nancy M. Espartinez</i>
2:50 - 3:00	Design, Fabrication, Test and Evaluation of Foxtail Millet Milling Machine <i>Presenter: Jaylene Kimberly B. Acosta</i>
3:00 – 3:20	OPEN FORUM
3:20 - 3:25	BREAK
Track: Educational Management and Development Studies	
3:25 – 3:35	Mathematical Software GeoGebra: Its Effect on Students' Competency in Mathematics <i>Presenter: Kent Justine A. Anario</i>
3:35 – 3:45	Project ARCHIMEDES Video Lessons: Its Effect on the Academic Performance in Mathematics of the Grade Six Learners <i>Presenter: Adele A. Daguno</i>
3:45 – 3:55	Lived Experiences of Teachers of Intermediate Mathematics in Far Flung Areas <i>Presenter: Amancio I. Basister Jr.</i>
3:55 – 4:05	Challenges Encountered by Mathematics Teachers Through Online Learning <i>Presenter: Stephanie C. Plana</i>

- 4:05 – 4:15 Attitude, Learning Style, and Commitment on Academic Performance of Students in Research: A Structural Equation Model
Presenter: John Mark B. Lazaro
- 4:15 – 4:25 E-Learning Educational Atmosphere and Technology Integration as Predictors of Students' Engagement: The Case of Agribusiness Program
Presenter: Ronald Almagro
- 4:25 - 4:35 Difficulties in Written and Performance Task Assessment and Pupils' Academic Performance in the New Normal
Presenter: Elena P. Vicera
- 4:35 - 4:45 OPEN FORUM
- 4:45 - 4:50 WRAP UP

Parallel Session 3: Dr. Portia R. Marasigan
Session Chair
Library Audio Visual Room (onsite)

TIME	PAPER TITLE
Track: Humanities and Social Sciences	
2:00 - 2:10	Research Findings: Dynamics for Effective Instructional Delivery <i>Presenter: Helmer B. Montejo</i>
2:10 - 2:20	Training Needs Assessment of Women's Organizations in Camarines Norte, Philippines <i>Presenter: Gehana D. Lamug</i>
2:20 - 2:30	Lived Experiences of Learners During Disaster: Basis of Disaster Risk Reduction and Management Policies <i>Presenter: Agnes B. Bautista</i>
2:30 - 2:40	Knowledge, Attitude and Practices on Climate Change Among Rice Farmers in Central Luzon, Philippines <i>Presenter: Elizabeth N. Farin</i>
2:40 – 3:00	OPEN FORUM
3:00 - 3:05	BREAK
Track: Educational Management and Development Studies	
3:05 – 3:15	The Level of Efficiency and Productivity of Master of Arts in Education Graduates of Northwestern Visayan Colleges <i>Presenter: Cristina P. Alvarez</i>
3:15 – 3:25	Training Needs Assessment of Teachers: Basis for Information and Communication Technology Literacy Program <i>Presenter: Cherie Vic J. Bujayo</i>
3:25 – 3:35	Effectiveness of Classroom Observation on Teachers' Performance <i>Presenter: Chere-An L. Fayo</i>
3:35 – 3:45	The Ordeal and the Triumph in Becoming a Permanent Teacher <i>Presenter: Jaira Joyce R. Senining</i>
3:45 – 3:55	Level of Stakeholders' Participation and Implementation of School-Based Management Among Public Elementary Schools <i>Presenter: Marry Ann V. Lam-an</i>
3:55 – 4:05	Teachers' Attitude Towards Department of Education Awards' Mechanism <i>Presenter: Irene R. David</i>

- 4:05 – 4:15 Examining the Link Between Job Satisfaction and Teaching Performance: A Correlational Analysis
Presenter: Clarissa Paglinawan Deslate
- 4:15 – 4:25 Scanning Study of the Job Satisfaction Among Faculty Members of a State University in the Philippines
Presenter: Florabelle B. Patosa
- 4:25 - 4:35 Predictors of Graduates' Professional Identity
Presenter: Girly H. Naval
- 4:35 - 4:45 OPEN FORUM
- 4:45 - 4:50 WRAP-UP

Parallel Session 4: Ts. Dr. Duratul Ain Tholibon
Session Chair
Zoom Break-out Room (online)

TIME	PAPER TITLE
Track: Science, Technology, Engineering and Mathematics	
2:00 - 2:10	ChatGPT: Towards Educational Technology Micro-Level Framework <i>Presenter: Carie Justine P. Estrellado</i>
2:10 - 2:20	Level of Digital Literacy Among College Students: Input to Digital Citizenship Development Program <i>Presenter: Ma. Rona D. Sahagun</i>
2:20 - 2:30	SDA-MCS Based Risk Response Strategy Model for Road Construction Project <i>Presenter: Rester S. Jinang</i>
2:30 - 2:40	Portable Self-Running Electric Generator <i>Presenter: Arjay F. Abio</i>
2:40 - 2:50	Growth and Yield Response of Pepper to Foliar Application of Carrageenan Plant Growth Promoter <i>Presenter: Xaviery Joseph F. Guzman</i>
2:50 - 3:00	Mobile Application: Development of Fuel Station Search <i>Presenter: Gracel Geroy</i>
3:00 – 3:10	OPEN FORUM
3:10 – 3:15	BREAK
Track: Business, Management and Accounting	
3:15 – 3:25	Association Between Emotional Intelligence and Turnover Intention on Job Performance in Banking Sector of Pakistan <i>Presenter: Zakkia Uzair</i>
3:25 – 3:35	Potential Tourism Site Inventory and Tour Design Toward Community-Based Tourism <i>Presenter: Jessica Dionne R. Nunag</i>
3:35 – 3:45	Impact of Green Pricing and Green Promotion on the Buying Behaviour of Consumers in Hypermarkets of Pakistan <i>Presenter: Asim Mehmood</i>
3:45 – 3:55	Challenges and opportunities of E-Commerce Industry in Oman <i>Presenter: Amjad Al-Shaqsi</i>
3:55 – 4:05	Factors Influencing Eco-Friendly Furniture Purchase Behavior In Da Nang City <i>Presenter: Huong Vo Van</i>

- 4:05 – 4:15 Changed Knowledge Sharing System and Innovation Intention Towards Continuous Quality Improvement in One University System
Presenter: Niño Philip L. Perculeza
- 4:15 – 4:25 Accelerate the Training Mode of Marketing Entrepreneurial Talents Integrated with Innovation Ecosystem Thinking
Presenter: Jing Zhao
- 4:25 – 4:35 Impact of E-commerce to Supply Chain Management
Presenter: Khoula Khusaif Salim Al Amrani
- 4:35 – 4:45 Perceived Effectiveness in the Implementation of Occupational Safety and Health Standards in Tourism and Hospitality Establishments
Presenter: Arvi Adrian M. Borja
- 4:45 - 4:55 OPEN FORUM
- 4:55 – 5:00 WRAP UP

Parallel Session 5: Ts. Dr. Masyitah Md Nujid
Session Chair
Zoom Break-out Room (online)

TIME	PAPER TITLE
Track: Educational Management and Development Studies	
2:00 - 2:10	Inquiry-Based Learning Strategy as Correlates of Independent Learning Skills and Performance in Physical Education <i>Presenter: Rodel Tacla</i>
2:10 - 2:20	A Study of Virtual Education on Students at the High School Level <i>Presenter: Padauk Win</i>
2:20 - 2:30	Teachers' Readiness for Blended Learning and Utilization of Virtual Laboratory in Teaching Biology 7 <i>Presenter: Racilene L. Aguila</i>
2:30 - 2:40	Game-Based Vocabulary Building Activities Material in English <i>Presenter: Aizel Marie A. Manigbas</i>
2:40 - 2:50	Examining the Factors Affecting Reading Readiness of Kindergarten Students in Myanmar <i>Presenter: Ei Phyto Khaing</i>
2:50 – 3:10	OPEN FORUM
3:10 – 3:15	BREAK
Track: Humanities and Social Sciences	
3:15 – 3:25	Effectiveness of Cooperative Learning of Social Studies in Secondary School <i>Presenter: Mylene M. Yabut</i>
3:25 – 3:35	The Effects of the Constructivist Approach in the Development of Historical Thought <i>Presenter: Aldrin A. Alcantara</i>
3:35 – 3:45	Activating Strategies in a Constructivist Teaching of Trends, Networks and Critical Thinking in the 21st Century Culture <i>Presenter: Krizzalyn C. Barrios</i>
3:45 – 3:55	Social Anxiety, Behavior, and Competence of the Students Amidst COVID-19 <i>Presenter: Anna C. Bocar</i>

- 3:55 – 4:05 Exploring the Five Composite Scales of Emotional Intelligence Among Male Student-Leaders in the Philippines
Presenter: Rosemariedel C. Catli
- 4:05 – 4:15 Creating Inclusive Policies that Enhance Women’s Role in Agriculture
Presenter: Marilou O. Montiflor & Luis Antonio T. Hualda & Jeia P. Manila
- 4:15 – 4:25 True Colors: The Lesbian and Gay Youth Lived Experience of the Coming Out Process in Aklan
Presenter: Archiane Lenz I. Fernandez
- 4:25 – 4:35 A Study on Parents Perspective on Treatment of Children Under Investigation for Violation of Ordinance
Presenter: Felipe K. Jamero
- 4:35 – 4:45 Emotional Intelligence and Its Relationship to Academic Achievement of Student-Leaders in Higher Education Institutions
Presenter: Rosemariedel Casibang-Catli
- 4:45 - 4:55 OPEN FORUM
- 4:55 – 5:00 WRAP UP

Social Night

Aklan State University Conference Hall • 5:00PM Philippine Standard Time

Part I Signing of the Memorandum of Understanding

Statement of Objectives

Dr. Ersyl T. Biray
Dr. Celedonia R. Hilario
Prof. Julio Ramillo A. Mercurio

Signing of the MoU

Messages

Dr. Arvin Kim A. Arnilla
Dean, College of Teacher Education
Aklan State University, Philippines

Dr. Allan Angelo L. Quimpo
President
Northwestern Visayan College

Dr. Rodrigo M. Velasco
President
Institute of Industry and
Academic Research Incorporated

Part II Talent Show, Games and Raffles

Part III Dinner

Prof. Julio Ramillo A. Mercurio
Master of Ceremonies

Day 2 – July 8, 2023

Opening Program

Aklan State University Conference Hall • 9:00AM Philippine Standard Time

Prayer

Message

Dr. Arvin Kim A. Arnilla

Dean, College of Teacher Education

Aklan State University, Philippines

Recap of Day 1 Sessions

Guidelines and Decorum

Ms. Aiyanna Joy M. Domingo

Master of Ceremonies

Break – 9:30AM – 9:35AM

Parallel Sessions

9:35AM Philippine Standard Time

Parallel Session 1: Dr. Elaine Joy C. Apat

Session Chair

ASU Conference Hall (onsite)

TIME

PAPER TITLE

Track: Educational Management and Development Studies

9:35 - 9:45	Utilization of Integrative Performance Task Assessment in Junior High School <i>Presenter: Jemimah S. Rafael</i>
9:45 - 9:55	Technology-Enhanced Learning Aide as Supplemental Tools in Teaching Science 4 <i>Presenter: Arnie C. Ventura</i>
9:55 - 10:05	Mahampang Kita: Play-friendly Classroom Practices of Kindergarten Teachers <i>Presenter: Edralyn L. Dela Cruz</i>

10:05 - 10:15	Capability of Teachers in Applying Differentiated Assessment Strategies in the Distance Learning Modality <i>Presenter: Jessica B. Casiano</i>
10:15 - 10:25	Innovative Practices of Elementary Teachers in Teaching Music <i>Presenter: Ma. Teresa Urquiola Ponsones</i>
10:25 - 10:35	Lived Experiences of Teachers in Utilizing Information and Communication Technology in Teaching <i>Presenter: Michelle L. Nacisvalencia</i>
10:35 - 10:45	An Innovative Mentoring Strategy for Improved Instructional Communication <i>Presenter: Jennifer B. Gonzales</i>
10:45 - 10:50	BREAK
10:50 - 11:00	Self-Learning Module Implementation: Its Motivation and Barriers <i>Presenter: Arnold S. Sanchez</i>
11:00 - 11:10	Modular Retrieval and Distribution System: Parents and Teachers Undisclosed Narratives <i>Presenter: Ma. Jovella Pascua Mansayon</i>
11:10 - 11:20	Difficulties in Self-Learning Modules Among Grade 2 Teachers in the District of Nabas <i>Presenter: Jorby Taglay Barrientos</i>
11:20 - 11:30	Lived Experiences of Students with Reading Difficulty Under Modular Learning Modality and Performance in Physical Education <i>Presenter: April Joy U. Reodava</i>
11:30 - 11:40	Evaluation and Validation of the Contextualized Methods and Techniques in Teaching Nihongo Hiragana Syllabary <i>Presenter: Norlito V. Isagan</i>
11:40 - 11:50	Lived Experiences of Pupils in Utilizing Self-Learning Modules <i>Presenter: Lovely G. Barcebal</i>
11:50 - 12:00	Development and Validation of General Biology Module for BS Agriculture Students <i>Presenter: Kareen Joy B. Manglicmot</i>
12:00 – 12:10	OPEN FORUM

Parallel Session 2: Dr. Delon A. Ching
Session Chair
Conference Room (onsite)

TIME	PAPER TITLE
Track: Science, Technology, Engineering and Mathematics Track	
9:35 - 9:45	Development of E-Reserve: An Android-Based Boat Reservation System with In-App and Push Notifications <i>Presenter: Dave Lota</i>
9:45 - 9:55	Web-Based Ordering System for Odiongan Wood and Bamboo Furniture Enterprise <i>Presenter: Preexcy Tupas</i>
9:55 - 10:05	Performance Evaluation of Compression-Type Pili Nut Cracker <i>Presenter: Debbie Butch R. Pequeña</i>
10:05 - 10:15	Performance Evaluation of the BU Multi-commodity Washer and Dryer with Water Filtration System <i>Presenter: Jomar E. Tuazon</i>
10:15 – 10:35	OPEN FORUM
10:35 - 10:40	BREAK
Track: Educational Management and Development Studies	
10:40 - 10:50	The Lived Experience of Teachers During Expanded Face-to-Face Classes <i>Presenter: Mary Crystal R. Cabular</i>
10:50 - 11:00	Lived Experiences of Special Education Teachers <i>Presenter: Mary Evita C. Guantia</i>
11:00 – 11:10	The Lived Experiences of Multigrade Teachers in the New Normal <i>Presenter: Jonhbe Ostan Yacub</i>
11:10 – 11:20	Pupils' Readiness on the Implementation of Expanded Face-to-Face Classes <i>Presenter: Meriam E. Ylairon</i>
11:20 – 11:30	Lived Experiences of Alternative Learning System Learners during the Pandemic <i>Presenter: Joyce Cara S. Olid</i>
11:30 – 11:40	Students' Educational Lived Experiences in the Limited Face-To-Face Mode of Learning <i>Presenter: Cherie C Crisostomo</i>

11:40 – 11:50 Teaching Beyond Borders: A Phenomenological Study
Presenter: Rovie Carrillo-Abello

11:50 – 12:00 Stories and Narratives of Teachers on Online Professional Development
Presenter: Arlene M. Senatin

12:00 – 12:10 OPEN FORUM

Parallel Session 3: Dr. Portia R. Marasigan
Session Chair
Library Audio Visual Room (onsite)

TIME	PAPER TITLE
Track: Humanities and Social Sciences	
9:35 - 9:45	School-Based Management Level, Leadership Competencies, and Performance of Secondary Schools <i>Presenter: Edna M. Padre</i>
9:45 - 9:55	Community Support on Education During the Pandemic <i>Presenter: Nelissa M. Solina</i>
9:55 - 10:05	Parental Involvement: Its Effect to Academic Performance of Grade 1 Pupils <i>Presenter: Janet A. Ruiz</i>
10:05 - 10:15	Parental Involvement in their Children's Writing Skills <i>Presenter: Mary Ann P. Isturis</i>
10:15 - 10:25	The Lived Experiences of Teachers and Parents on Kindergarten Learners' Separation Anxiety <i>Presenter: Geralyn B. Guantia</i>
10:25 - 10:35	The Lived Experiences of Young Learners Involved in Online Gaming <i>Presenter: Filamdi E. Marasigan</i>
10:35 - 10:45	Gadgets and Learning in the New Era <i>Presenter: Jona Mae Castillo Besmonte</i>
10:45 - 10:50	BREAK
10:50 - 11:00	The Unknown World of Male Masseurs <i>Presenter: Andro T. Tabiolo</i>
11:00 - 11:10	Dealing with Life After Work: A Teacher-Retiree Experiences <i>Presenter: Mary Razel T. Tesoro</i>
11:10 - 11:20	Student-Mother: The Dual Role in The New Normal Mode of Learning <i>Presenter: Joselito I. Villones</i>

11:20 - 11:30 Life During a Crisis: Narratives of Teachers as COVID-19 Survivors
Presenter: Gracia Celeste M. Samson

11:30 - 11:50 OPEN FORUM

Parallel Session 4: Ts. Dr. Duratul Ain Tholibon
Session Chair
Zoom Break-out Room (online)

TIME	PAPER TITLE
	Track: Educational Management and Development Studies
9:35 - 9:45	Contextualized Mathematics Instruction Based on Learning Styles in Improving Critical Thinking Skills of Grade 7 Students <i>Presenter: Verna Jane D. Manjares</i>
9:45 - 9:55	Educational Challenges and Expectancy of Non-governmental Education Leaders in Armed Conflict Areas in Myanmar <i>Presenter: Han Ko Lin</i>
9:55 - 10:05	A Structural Equation Model of Factors Influencing Student Satisfaction of University Students in Myanmar <i>Presenter: Wai Wai Than</i>
10:05 - 10:15	Assessment of Special Needs of College Students: A Framework for HEI Inclusive Education <i>Presenter: Mark Paul O. Moraleja</i>
10:15 - 10:25	Teacher Education Professional Development Needs Across Generational Cohorts: Basis for Proposed Intervention Program <i>Presenter: Alvin L. Dalisay</i>
10:25 - 10:35	Classroom Social Environment and School Performance in the Secondary Schools in the Philippines <i>Presenter: Teresa V. Apagalang</i>
10:35 - 10:45	Correlation of Faculty Teaching Effectiveness to the Academic Performance of Undergraduate Students <i>Presenter: Julieta A. Sumague</i>
10:45 - 10:55	Exploring Faculty and Students' Readiness Level for the Effective Implementation of Physical Activity Toward Health and Fitness Courses <i>Presenter: Herman S. Pineda</i>
10:55 - 11:05	Philosophical Orientation, Transformational Instruction Practices, Implementation of Flexible Learning and the Students' University Experience <i>Presenter: Jherwin P. Hermosa</i>
11:05 - 11:15	Factors Associated with Research and Productivity Among Faculty of Higher Education Institutions: Input to Enhancing Research Culture <i>Presenter: Maria Daisy F. Camilon</i>
11:15 - 11:30	OPEN FORUM

Parallel Session 5: Ts. Dr. Masyitah Md Nujid
Session Chair
Zoom Break-out Room (online)

TIME	PAPER TITLE
Track: Business, Management and Accounting	
9:35 - 9:45	Career Challenges of Virtual Assistants: Phenomenological Investigation of Environmental, Economic and Social Factor <i>Presenter: Lorena H. Garcia</i>
9:45 - 9:55	Predictors of Performance in the Certified Public Accountants' Licensure Examination <i>Presenter: Estela S. Ganas</i>
9:55 - 10:05	Mapping the Research Landscape: Unveiling the Dynamics of Leadership in the Military through Bibliometric Analysis <i>Presenter: Anuradha Iddagoda</i>
10:05 - 10:15	Analysis of Philippine Government Expenditure on Education and GDP Growth <i>Presenter: Jennifer T. Pelegrino</i>
10:15 - 10:25	Inflation Accounting: Price Index During Inflation vs. Historical Cost <i>Presenter: Kawa Wali</i>
10:25 - 10:35	Financial Performance of Educational Institutions Pre and Post Covid <i>Presenter: Juliet Sophia</i>
10:35 - 10:45	Implementation of Purchasing Policy of Cafe Businesses in Laguna <i>Presenter: Minerva C. Manalo</i>
10:45 - 11:05	OPEN FORUM

Lunch Break – 12:00PM

Awarding and Closing Program

Aklan State University Conference Hall • 1:00PM Philippine Standard Time

Words of thanks

Dr. Arlene B. Dela Cruz

*Vice President for Academic Affairs
Aklan State University, Philippines
Conference Chair*

Dr. Rodrigo M. Velasco

*Gulf College, Oman
IIARI President*

Testimonial from Participants

Giving of Awards

Dr. Rodrigo M. Velasco

IIARI President

Ts. Dr. Duratul Ain Tholibon

Ts. Dr. Masyitah Md Nujid

Dr. Elaine Joy C. Apat

Dr. Delon A. Ching

Dr. Portia R. Marasigan

Session Chairs

Closing remarks

Dr. Ersyl T. Biray

Conference Co-Chair

Prof. Julio Ramillo A. Mercurio

Master of Ceremonies

2:00PM

Boracay Tour *(for interested participants)*