



International Conference on Multidisciplinary Industry and Academic Research

Hosted by:

Institute of Industry and Academic Research Incorporated

In collaboration with:

Universiti Teknologi MARA, Pahang Branch, Malaysia

July 19 – 20, 2024 • Hybrid Conference

**Hotel UiTM, Shah Alam, Malaysia (onsite)
Zoom (online)**

CONFERENCE PROGRAM

ICMIAR

Day 1 – July 19, 2024

8:45AM – 8:55AM Registration

Opening Program

Hotel UiTM, Shah Alam • 9:00AM Malaysia/Philippine Time

Prayer

The IIARI and ICMIAR

Welcome remarks

Dr. Carie Justine P. Estrellado
Tayabas Western Academy, Philippines
Conferences Manager

Messages

Ts. Dr. Duratul Ain Tholibon
Universiti Teknologi MARA, Malaysia
Conference Chair

Dr. Rodrigo M. Velasco
Gulf College, Oman
IIARI President

Presentation of partner/collaborator

Presentation of delegates

Guidelines and Decorum

Prof. Mary Jane S. Carandang
Master of Ceremonies

Plenary Session 1

Hotel UiTM, Shah Alam • 9:40AM Malaysia/Philippine Time

Introduction to keynote speaker

Keynote Address

Prof. Dr. Wan Mohd Nazri
Universiti Teknologi MARA, Pahang Branch
Malaysia

Open Forum

Prof. Mary Jane S. Carandang
Master of Ceremonies
Break – 10:40AM – 10:45AM

Plenary Presentations

Hotel UiTM, Shah Alam, Malaysia & Zoom • 10:45AM Malaysia/Philippine Time

TIME	PAPER TITLE
10:45 - 10:55	Grassroots Narratives Using Appreciative Inquiry: Nabaoy River Environmental Defenders <i>Presenter: Rebecca T. Barrios</i>
10:55 - 11:05	Integration of Most Essential Learning Competencies (MELC) in Artificial Intelligence: A New Leaning to Education <i>Presenter: Helmer B. Montejo</i>
11:05 - 11:10	BREAK
11:10 - 11:20	Parental Narcissism and Children's Mental Vulnerability: Mediation Role of Parental Bonding Styles <i>Presenter: Portia R. Marasigan</i>
11:20 - 11:30	Internet Research for Business Modules and Students' Academic Performance <i>Presenter: Elaine Joy C. Apat</i>
11:30 - 11:50	OPEN FORUM

Prof. Mary Jane S. Carandang
Master of Ceremonies

Lunch Break – 12:00PM – 1:00PM

Plenary Session 2

Hotel UiTM, Shah Alam, Malaysia & Zoom • 1:00PM Malaysia/Philippine Time

Introduction to keynote speaker

Keynote Address

Dr. John Williams
Cardiff Metropolitan University
United Kingdom

Open Forum

Prof. Simeon R. Ricalde
Master of Ceremonies

Break – 1:55PM – 2:00PM

Parallel Sessions

2:00PM Malaysia/Philippine Time

Parallel Session 1: **Dr. Carie Justine P. Estrellado**

Session Chair

Hotel UiTM (onsite)

TIME	PAPER TITLE
2:00 - 2:10	The Use of Project BIBO (Bridging Imperfections in Basic Operations) in Improving the Numeracy Rate of Elementary Schools in Candelaria East District <i>Presenter: Loida O. Reyes</i>
2:10 - 2:20	Innovation and Integration of Teaching: A Transition to Educational System Setting and Practices <i>Presenter: Leovigildo Lito D. Mallillin</i>
2:20 - 2:30	Self-Learning Module Assessment and Feedback in Mathematics <i>Presenter: Edgardo G. Canda</i>
2:30 - 2:40	Management Style and Productivity of Employees Toward Organizational Outcome <i>Presenter: Ma. Aurora T. Caday</i>
2:40 - 2:50	Evaluation of Cytotoxic Properties of Silver Nanoparticles Using Ethanolic Extract of Psidium guajava L. on Brine Shrimp Lethality Assay <i>Jamil Allen G. Fortaleza</i>
2:50 - 3:00	Assessment of Educational Leadership in Higher Education Institution (HEI) Towards School Policy Development <i>Presenter: Leovigildo Lito D. Mallillin</i>
3:00 - 3:10	From Print to Pixels: The Media's Role in Shaping Organ Donation Intention <i>Presenter: Faerozh Madli</i>
3:10 - 3:30	OPEN FORUM
3:30 - 4:00	COFFEE BREAK
4:00 - 5:00	AWARDING CEREMONIES

Parallel Session 2: Dr. Elaine Joy C. Apat
Session Chair
Zoom Break-out Room (online)

TIME	PAPER TITLE
Track: Business, Management & Accounting	
2:00 - 2:10	Impact of Financial literacy on Investment Decision of the Social Media Influencers <i>Presenters: Pavithra Shetty & Santhosh Kumar Shrinivas</i>
2:10 - 2:20	Investment Behavior of Cryptocurrency Investors in Metro Manila <i>Presenter: Eleazar B. San Miguel</i>
2:20 - 2:30	Stakeholder Perspectives on Sustainability Reporting in Banking <i>Presenter: Kawa Wali</i>
2:30 - 2:40	Budget Management and Execution of Public Market Entrepreneurs: A Phenomenological Analysis <i>Presenter: Jeffrey R. Ayala</i>
2:40 - 2:50	The Evolution of Financial Reporting: From GAAP to IFRS and Beyond <i>Presenter: Kawa Wali</i>
2:50 - 3:00	Financial Performance and Sustainability of Rural Banks in CALABARZON Region, Philippines <i>Presenter: Marierose P. Valenzuela</i>
3:00 - 3:10	Financial Literacy and Income Management of Public Market Business Owners <i>Presenter: Dennis Gaudencio III R. Lorica</i>
3:10 - 3:25	OPEN FORUM
3:25 - 3:30	BREAK
3:30 - 3:40	The Impact of Artificial Intelligence on Business Operations and Management Decision-making Processes <i>Presenter: Raghad Samir Ayoub Al Bulushi</i>
3:40 - 3:50	Acceptance of Artificial Intelligence in Selected Manufacturing Industries in San Pablo City: An Input on Human Resource Plan <i>Presenter: Mara Grace Maraver</i>
3:50 - 4:00	Arts and Crafts of Culasiños in Potentials for Development <i>Presenter: Jean A. Narciso</i>

- 4:00 - 4:10 The Influence of CSR, Social Media Marketing and Store Environment on Customer's Purchase Intention of Cosmetic Products at Otto Retail Store, Chengdu, China
Presenter: Sujatha Balakrishna
- 4:10 - 4:20 Inter-Agency Coordination During Public Events in CityMall Kalibo, Aklan
Presenter: Kizyl Gay R. Reyes
- 4:20-4:30 Exploring the Role of Psychological Capital in Entrepreneurial Resilience during Crisis Events
Presenters: Seema Varshney, Neelufer Aslam Kulkarni & Anju Bharti
- 4:30 - 4:40 Status of the Post-Rehabilitation in Boracay Island, Malay, Aklan
Presenter: Joannette S. Opeda
- 4:40 - 4:55 OPEN FORUM
- 4:55 - 5:00 WRAP UP

Parallel Session 3: Dr. Portia R. Marasigan
Session Chair
Zoom Break-out Room (online)

TIME	PAPER TITLE
Track: Humanities and Social Sciences	
2:00 - 2:10	Students' Nutritional Status and Awareness: Basis for Inclusive Nutrition Program <i>Presenter: Arlyn N. Juanico</i>
2:10 - 2:20	Insights, Issues and Concern on School-Based Feeding Program: Basis of Sustainability Action Plan <i>Presenter: Hacile D. Fuentes</i>
2:20 - 2:30	Crisis Management Practices of Elementary School Heads in Response to the CoViD-19 Pandemic and Beyond <i>Presenter: Rufema G. Vegafria</i>
2:30 - 2:40	Lived Experiences of Teachers in Teaching Students with Short Attention Span <i>Presenter: Jhezelle C. Belonio</i>
2:40 - 2:50	Lived experiences of Grade 6 Teachers Handling Learners with Disruptive Behavior <i>Presenter: Maria Liezl Mae Calizo Sevillano</i>
2:50 - 3:00	An Assessment of the Efficacy of Cognitive Behavioral Intervention for Trauma in Schools among Student-Residents at the Manila Boys' Town Complex, Philippines <i>Presenter: Lovellene S. Bibat</i>
3:00 - 3:10	Online Gaming Engagements, Mental Well-Being, and Work Performance Among Young Professionals: Basis for Psychosocial Intervention Program Development <i>Presenter: Mark Paul O. Moraleja</i>
3:10 - 3:25	OPEN FORUM
3:25 - 3:30	BREAK
3:30 - 3:40	Motivating and Hindering Factors in Pursuing Master's Degree Program of Elementary Teachers <i>Presenter: Lloyd I. Inawasan</i>
3:40 - 3:50	Mommy Don't Go: The Stories of Separation Anxiety of Kindergarten Pupils Thru the Lens of Mothers <i>Presenter: Hannah Lie Padua Belauro</i>

- 3:50 - 4:00 Lived Experiences on Teenage Fatherhood of Senior High School Students in Buruanga Vocational School
Presenter: Antelyn P. Tibang
- 4:00 - 4:10 Ati Ako: Analysis of Self Projection Among Indigenous Aeta
Presenter: Ma.Theresa J. Lagrada
- 4:10 - 4:20 Lived Experiences of Senior High School Transferred-in Learners
Presenter: Emman Rey M. Dioso
- 4:20-4:30 Breaking the Glass of Poverty Through Education: Case Studies
Presenter: Janit D. Gregorio
- 4:30 - 4:40 Stories and Narratives of Pupils from the Hinterland
Presenter: Reshel M. Verdin
- 4:40 - 4:55 OPEN FORUM
- 4:55 - 5:00 WRAP UP

Parallel Session 4: Dr. Delon A. Ching
Session Chair
Zoom Break-out Room (online)

TIME	PAPER TITLE
Track: Educational Management & Development Studies	
2:00 - 2:10	Lived Experiences of Multi-grade Teachers Teaching Mother Tongue Using Most Essential Learning Competencies (MELCs) <i>Presenter: Lillianie N. Sosa</i>
2:10 - 2:20	Brigada Pagbasa Program: Lived Experiences of Teachers and Students <i>Presenter: Queniechel F. Melgarejo</i>
2:20 - 2:30	The Lived Experiences of Teachers in Teaching Pupils on Least Mastered Competencies in Reading <i>Presenter: Cherry S. Rasco-Sacramento</i>
2:30 - 2:40	Teachers' Utilization of Positive Reinforcement <i>Presenter: Joy M. Venegas</i>
2:40 - 2:50	Lived Experiences of Non-Sped Teachers in Handling Pupils with Special Needs <i>Presenter: Josefa F. Naigar</i>
2:50 - 3:00	Mastery Learning Strategy on General Mathematics Performance <i>Presenter: Jane Z. Oquendo</i>
3:00 - 3:10	Best Practices and Challenges of Kindergarten Teachers: A Mixed Method Research <i>Presenter: Vicky B. Jungco</i>
3:10 - 3:25	OPEN FORUM
3:25 - 3:30	BREAK
3:30 - 3:40	Utilization of Fuller Method to Full Refresher Readers <i>Presenter: Nelly Joy G. Abraham</i>
3:40 - 3:50	The Lived Experiences of Grade Four Pupils in Peer Tutorial <i>Presenter: Eleuterio H. Abraham Jr.</i>
3:50 - 4:00	Lived Experiences During Work Immersion of Senior High School Students <i>Presenter: Julie A. Prado</i>

- 4:00 - 4:10 ES Claveria's Approach: Tool in Beginning Reading Among Kindergarten Learners
Presenter: Jennifer M. Aniceto
- 4:10 - 4:20 Elementary Learning Styles and Application of the Dunn and Dunn Learning Style Inventory Model
Presenter: Mary Ann B. Navarez
- 4:20-4:30 Peer-Assisted Reading Technique (PART): A Reading Comprehension Remediation Tool
Presenter: Dynabel B. Banayo
- 4:30 - 4:40 Using Context Clues in Inferring Meaning: A Strategy for Vocabulary Development
Presenter: Vic T. Andrade
- 4:40 - 4:55 OPEN FORUM
- 4:55 - 5:00 WRAP UP

Parallel Session 5: Ts. Dr. Masyitah Md Nujid
Session Chair
Zoom Break-out Room (online)

TIME	PAPER TITLE
Track: Science, Technology, Engineering & Mathematics	
2:00 - 2:10	ParSU Web Portal for Online AACUP Accreditation <i>Presenter: Arjay F. Abio</i>
2:10 - 2:20	Isolation and Elucidation of the Structure of Organic Compounds from Ethanol Extract of Moringa Leaves (<i>Moringa Oleifera L.</i>) Using Nuclear Magnetic Resonance (NMR) <i>Presenter: Firstca Aulia Rachma</i>
2:20 - 2:30	Plant-Based Leather Alternative from Banana (<i>Musa acuminata</i> × <i>balbisiana</i> var. <i>Cardaba</i>) Peels Reinforced with Snake Plant (<i>Dracaena trifasciata</i>) Fibers <i>Presenter: Kier P. Gasga</i>
2:30 - 2:40	Optimization Sodium Alginate and Calcium Chloride (CaCl ₂): The Nanoparticles of Celery (<i>Apium Graveolens L.</i>) Extract <i>Presenter: Silvy Aldila</i>
2:40 - 2:50	Formulation of Kemangi Leaf Extract Effervescent Tablets (<i>Ocimum sanctum L.</i>) <i>Presenter: Tunik Saptawati</i>
2:50 - 3:00	OPEN FORUM
3:00 – 3:05	BREAK
Track: Educational Management & Development Studies	
3:05 - 3:15	Effectiveness of using Differentiated Instruction in Improving Learners' Performance in General Mathematics <i>Presenter: Hannah Grace M. Salaver</i>
3:15 - 3:25	Let us Play: An Innovative Learning Approach in Learning English Vocabulary <i>Presenter: Ruzen Saldivia Zaspa</i>
3:25 - 3:35	Use of DepEd TV Video-Based Lesson in Teaching Science <i>Presenter: Jun S. Masula</i>
3:35 - 3:45	The Lived Experiences of Teachers in Dealing with Slow Reader: Basis for Reading Proficiency <i>Presenter: Emily Vidal Abello</i>

- 3:45 - 3:55 Team Reading: It's Effect on Improving Reading Comprehension
Presenter: Joan S. Sastre
- 3:55 - 4:05 Teaching Beginning Readers During Transition from Modular to Face to Face
Presenter: Melanie T. Dorego
- 4:05-4:15 The Lived Experiences of Kindergarten Teachers on Administering Classroom Assessment
Presenter: Jonah Mae M. Sapolmo
- 4:15 - 4:25 Teachers' Utilization of Oral Graphic Symbolic Language (OGSYL)
Presenter: Mae Flor S. Fadol
- 4:25 - 4:35 DaMath in Improving Pupil's Basic Numeracy Skills
Presenter: Hanna Mae M. Placio
- 4:35 - 4:50 OPEN FORUM
- 4:50 – 4:55 WRAP UP

Parallel Session 6: Dr. Gina G. Jocson
Session Chair
Zoom Break-out Room (online)

TIME	PAPER TITLE
	Track: Educational Management and Development Studies
2:00 - 2:10	Teachers' Technical Skills and Competence in Job- Related Information Communication Technology Applications <i>Presenter: Lalaine N. Sembran</i>
2:10 - 2:20	The Lived Experiences of School Heads in Performance of their Duties <i>Presenter: Kenneth Ann Casuyon</i>
2:20 - 2:30	Lived Experiences of Teachers Assigned with Multiple Auxiliary Tasks <i>Presenter: Blasito B. Guanzon</i>
2:30 - 2:40	Lived Experiences of Teachers on the Opening of Face to Face Classes <i>Presenter: Jilene A. Tan</i>
2:40 - 2:50	Analysis of School Rules and Regulation Implementation: Basis for Policy Enhancement Program <i>Presenter: Ubelyn Quirino Urquiola</i>
2:50 - 3:00	The Lived Experiences of Teachers-In-Charge in Performing Ancillary Workloads <i>Presenter: Abigail I. Magdael</i>
3:00 – 3:10	The Phronetic Leaders: Qualitative Inquiry on the Leadership Praxis of College Deans and Campus Directors in Romblon <i>Presenter: Alvin L. Dalisay</i>
3:10 - 3:20	Research Writing Capabilities of Master Teachers: Basis for Capability Enhancement Plan <i>Presenter: Mary Roselene M. Repolito</i>
3:20 - 3:30	Lived Experiences of Teachers Who Undergone Attrition in the New Normal at a Private School Institution in Laguna, Philippines <i>Presenter: Ella Mae Salipot</i>
3:30 - 3:40	Assessment of the Institution's Compliance with the Standards of Quality Education: Inputs to Development Plan <i>Presenter: Alvin Valencia</i>
3:40 - 3:50	An Investigation into the Current Education of the University Students and Teachers in Myanmar <i>Presenter: Tauk</i>
3:50 - 4:05	OPEN FORUM
4:05 - 4:10	WRAP UP

Day 2 – July 20, 2024

Parallel Sessions

9:00AM Philippine Standard Time

Parallel Session 1: Dr. Cirilo E. Mirano, Jr.
Session Chair
Zoom Break-out Room (online)

TIME	PAPER TITLE
Track: Business, Management & Accounting	
9:00 - 9:10	Issues on Land Acquisition by the Land Settlers in Nabas, Aklan <i>Presenter: Leowalyn B. Escalona</i>
9:10 - 9:20	Liquidation of Allocated Funds for Public Elementary Schools Division of Aklan <i>Presenter: Jennevev R. Indemne</i>
9:20 - 9:30	Problems Affecting Procurement Performance in Metro Kalibo Water District <i>Presenter: Alaiza B. Yetyet</i>
9:30 - 9:40	Effectiveness of Aklan Information and Communications Technology Council in the New Normal <i>Presenter: Christine C. Prado</i>
9:40 - 9:50	Productivity in a Hybrid Work Environment in the Department of Education District of Makato, Aklan <i>Presenter: Maybelyn D. Tabanera</i>
9:50 - 10:00	Clients Satisfaction on the Online Appointment System of Philippine Statistics Authority Aklan <i>Presenter: Dione Ann Diane F. Tapican</i>
10:00 - 10:10	Job Satisfaction in the Social Security System of Panay Island: Impact on their Work Performance <i>Presenter: Lovely Rose D. Macahilo</i>
10:10 - 10:25	OPEN FORUM
10:25 - 10:30	BREAK

- 10:30 - 10:40 Effect of Service Quality on Patient's Satisfaction and Loyalty
Presenter: Zakariyya Musa Zakari
- 10:40 - 10:50 Psychological Safety, Compassion Fatigue and Burnout among Mental Health Providers in Higher Education Institutions
Presenter: Jovine Krisell Cuevas
- 10:50 - 11:00 Teachers Well-Being and Organizational Commitment: Basis for Mindfulness and Engagement Training Program
Presenter: Krissanie R. Reyes
- 11:00 - 11:10 Leadership, Green Human Resource Management and Green Employee Engagement: A Study of Sri Lanka Navy
Presenter: Anuradha Iddagoda
- 11:10 - 11:20 Elementary Public School Teachers' Stress and Burnout: Causes and Coping Strategies
Presenter: Cheryl C. Recaido
- 11:20 - 11:35 OPEN FORUM
- 11:35 - 11:40 WRAP UP

Parallel Session 2: Dr. Jay Mark B. Santos
Session Chair
Zoom Break-out Room (online)

TIME	PAPER TITLE
Track: Humanities & Social Sciences	
9:00 - 9:10	Lived Experiences of Teachers in the Utilization of Tigbato sa Kinaray-A in Teaching Mother Tongue <i>Presenter: Elsie D. Abao</i>
9:10 - 9:20	Myths and Legends of Mt. Madja-As: Ecological Preservation Relevance to Araling Panlipunan <i>Presenter: Romeo B. Telesforo</i>
9:20 - 9:30	Dimensional Influences of the Pahinis Festival: Basis for Localized Learning Materials <i>Presenter: John David M. Tinong</i>
9:30 - 9:40	Documentation of Hinterland Herbal Medicines: Towards the Development of Information and Education Communication Materials <i>Presenter: Charlies D. Salilid</i>
9:40 - 9:50	Integration and Utilization of Local Arts and Crafts in Teaching Contemporary Philippine Arts from the Regions (CPAR) <i>Presenter: Guialyn D. Decinilla</i>
9:50 - 10:00	Genealogy of the Names of Barangays in Culasi, Antique <i>Presenter: Ric G. Paiso</i>
10:00 - 10:10	Understanding Learners' Experiences on the Arabic Language and Islamic Values Education <i>Presenter: Jella L. Sitao</i>
10:10 - 10:20	Students' Language Diversity at CAPSU MSC <i>Presenter: Joey O. Lucas</i>
10:20 - 10:30	Separation Anxiety, Adjustment and Loss Experiences Among Overseas Filipino Workers: A Multiple Case Study <i>Presenter: Rogelio S. Quiroga Jr.</i>
10:30 - 10:45	OPEN FORUM
10:45 - 10:50	BREAK

- 10:50 - 11:00 Lived Experiences of Receiving Teachers Handling Learners with Special Needs
Presenter: Christine Cuales Tayco
- 11:00 - 11:10 School Bullying: A Narrative Study
Presenter: Marjorie B. Vicente
- 11:10 - 11:20 Unpacking the Experiences of Madrasah Teachers: A Phenomenological Exploration
Presenter: Divine Grace Prado Palmon
- 11:20 - 11:30 Voices from the Margins: Narratives of the Experiences of Madrasah Education Learners
Presenter: Joycee Maming Maturan & Rhett H. Motus
- 11:30 - 11:40 The Lived Experiences of Newly Hired DepEd Teachers from Private School
Presenter: Mary Ann S. Fulgencio
- 11:40 - 11:55 OPEN FORUM
- 11:55 - 12:00 WRAP UP

Parallel Session 3: Dr. Julio Ramillo A. Mercurio
Session Chair
Zoom Break-out Room (online)

TIME	PAPER TITLE
Track: Educational Management and Development Studies	
9:00 - 9:10	Lived Experiences of Elementary Teachers in Teaching English <i>Presenter: Jenny R. Tayco</i>
9:10 - 9:20	Error Analysis in Written Essays of Omani EFL Students <i>Presenters: Cherubim Gilbang, Deny Daniel & Ruel Ancheta</i>
9:20 - 9:30	Perspective of Grade 8 students in their Technical Vocational Education Course Choices <i>Presenter: Jahaziel S. Iraula</i>
9:30 - 9:40	Language Acquisition: The Lived Experiences of Students in Acquiring Second Language <i>Presenter: Ronnie Osorio Valeña</i>
9:40 - 9:50	Learning Preferences and Determinants of Learners <i>Presenter: Anna May Z. Gonzales</i>
9:50 - 10:00	The Lost, The Last, and The Least: Narrative Stories of Alternative Learning System Learners <i>Presenter: Alfie L. Jungco</i>
10:00 - 10:15	OPEN FORUM
10:15 - 10:20	BREAK
10:20 - 10:30	Inside the Homes, Beyond the Classrooms: Teachers' Home Visitation Experiences <i>Presenter: Maenah Faith T. Alonsagay</i>
10:30 - 10:40	The Lived Experiences of Elementary Learners in a School-less Community <i>Presenter: Ralyn R. Resico</i>
10:40 - 10:50	Blended Learning Modalities Management in the District of Madalag, Aklan <i>Presenter: Jade Keenabelle A. Luis</i>
10:50 - 11:00	The Lived Experiences of Teachers on the Implementation of Blended Learning Modality <i>Presenter: Alyssa S. Salmorin</i>

- 11:00 - 11:10 Uncovering Teacher's Experiences in In-person Classes: A Study on Seasoned Teachers in Remote Area
Presenter: Lolita Ventura
- 11:10 - 11:20 Lived Experiences of Teachers on the Full Implementation of In-Person Classes
Presenter: Rosalie P. Baladjay
- 11:20 - 11:30 Transition Experiences of Multigrade School Teachers
Presenter: Grace Sheil T. Hilario
- 11:30 - 11:45 OPEN FORUM
- 11:45 - 11:50 WRAP UP

Parallel Session 4: Prof. Emmanuel A. Onsay
Session Chair
Zoom Break-out Room (online)

TIME	PAPER TITLE
Track: Business, Management & Accounting	
9:00 - 9:10	Utilization of Program Competencies in the Workplace of Bachelor of Science in Business Administration Graduates <i>Presenter: Guillermo B. Briones</i>
9:10 - 9:20	A Correlational Study of the Marketing Skills and Career Preparedness of the Graduating Students Enrolled in Marketing Management Program <i>Presenter: John Arnel P. Sevilla</i>
9:20 - 9:30	Bachelor of Science in Office Administration Curriculum and Graduates' Work Performance: An Employers' Perspective <i>Presenter: Julieta A. Sumague</i>
9:30 - 9:40	Technical Vocational Students' Higher Learning Institution Preference and Their Level of Academic and Skills Preparedness <i>Presenter: Erwin P. Navarez</i>
9:40 - 9:55	OPEN FORUM
9:55 - 10:00	BREAK
Track: Educational Management & Development Studies	
10:00 - 10:10	Development and Validation of Instructional Materials in Problem Solving in Mathematics <i>Presenter: Jessa D. Lorenzo</i>
10:10 - 10:20	Pupils' Reading Comprehension: Basis for the Development of Reading Instructional Material <i>Presenter: Kendra I. Tabanera</i>
10:20 - 10:30	Effect of Graphic Organizer on the Reading Comprehension of Pupils <i>Presenter: Jhomelyn T. Lisamos</i>
10:30 - 10:40	Interactive Game-Based Spelling Supplementary Materials for Grade 4 Learners <i>Presenter: Christy F. Valencia</i>
10:40 - 10:50	Development and Validation of Instructional Materials for Teaching Fraction <i>Presenter: Analy N. Millamena</i>

- 10:50 - 11:00 Comic-Based Reading Materials: An Intervention for Reading Comprehension Difficulties Among Grade Eight Students of Habana Integrated School
Presenter: Ma. Anthonette Montejo
- 11:00 - 11:10 Development and Validation of Podcast as Supplementary Listening Material for Grade IV Learners
Presenter: Deodenen L. Dandoy
- 11:10 - 11:20 Project Archimedes Video: Its Effectiveness to Student's Mastery of Mathematics
Presenter: James C. Cahilig
- 11:20 - 11:30 Development and Validation of Board-Games as Mathematical Instructional Materials
Presenter: Grace Ordines De Eyoy
- 11:30 - 11:45 OPEN FORUM
- 11:45 - 11:55 WRAP UP

Lunch Break – 12:00PM – 1PM

Awarding and Closing Program

Zoom • 1:00PM Philippine/Malaysia Standard Time

Words of thanks

Dr. Michelle G. Duma

*DepEd Quezon Province, Philippines
Conference Co-Chair*

Testimonial from Participants

Giving of Awards

Recognition of Session Chairs

Recognition of Evaluators

Most Outstanding Research

Outstanding Research

Best Presentation

Best Presenter

Prof. Simeon R. Ricalde

Master of Ceremonies